

Exploitation and Modern Slavery Pathway for Adults (with or without care and support needs)

This identifies the specific pathway when Exploitation, Modern Slavery and Trafficking concerns are raised. The term Modern Slavery encompasses human trafficking, slavery, domestic servitude and forced or compulsory labour and is defined within the Modern Slavery Act 2015 which categorises these acts as offences. These crimes include holding a person in a position of slavery, servitude forced or compulsory labour, or facilitating their travel with the intention of exploiting them soon after. There are several different types of exploitation that victims of modern slavery may be subject to, for example; sexual exploitation, criminal exploitation or forced labour. Section 52 of the Modern Slavery Act places a statutory duty on the Local Authority to identify and refer modern slavery victims to the Home Office. If the adult consents, this will be through the National Referral Mechanism (NRM). If the adult does not consent, there is still a duty to notify the Home Office using the MS1 form. The Care Act 2014 recognises modern slavery as a form of abuse and where there is reasonable cause to suspect an adult with care and support needs is a victim of modern slavery and unable to safeguard themselves, then further statutory safeguarding duties under s42 will apply. Where there is a serious risk of immediate harm, call police on 999.

Adult victim/potential victim of Exploitation/Modern Slavery/Human Trafficking



Complete Exploitation Screening Tool for all Adults with or without care and support needs

Does the Screening Tool indicate the adult is being exploited?

NO

Screening tool to be sent to the Exploitation Hub for information only
WolverhamptonExploitationHub@wolverhampton.gov.uk

YES

An SA1 Adult Safeguarding Concern Form must also be completed and sent to Adult MASH AIA@wolverhampton.gov.uk / AdultCareSecure@secure.wolverhampton.gov.uk with the completed exploitation screening tool attached. Where possible, consent should be sought; even if no consent is given an SA1 and screening tool must still be submitted.

If you are a First Responder and suspect that the adult is a victim of slavery or trafficking, in addition to the above, you should follow the NRM process (See steps in orange).

If you are not a First Responder, an NRM may be submitted by the Adult MASH which you may be asked to contribute to.

Further guidance on the NRM and first responder organisations can be found [here](#).

CONSENT
 The NRM process must be explained to the victim in order to gain consent for a referral – (see [link](#) and [directory of support for guidance](#))

Is there consent?

YES

If victim is destitute or needs further support prior to NRM decision refer to Directory of Support Services

Referral is made to [National Referral Mechanism](#) and West Midlands Police notified of this via wv_partnership_hub@west-midlands.pnn.police.uk
 (NB: If you are aware of other agencies working with the person, they should be invited to contribute to this referral)
 The victim should also be referred to the Salvation Army for support on **0800 808 3733** (24/7)

If victim is NRPF and homeless, social worker to be allocated to progress Care Act Assessment and Human Rights Assessment.

Adult suspected of being unable to consent due to lacking mental capacity

Complete MCA; consider advocacy and follow Best Interest Principles on whether to refer. Can the decision be delayed if capacity might be regained?

NO

Complete the MS1 form and submit a 'Duty to notify' referral.

Does the alleged victim want some support?

YES

Signpost/Refer to [Directory of Support](#)

For slavery and trafficking only: MASH sends SA1 and Screening Tool to SSASC nick.walton@wmasn.cjism.net

Adult MASH triages SA1 and Screening tool and requests intel from MASH partner agencies and Exploitation Hub. NRM process followed if appropriate.
S42 Care Act criteria met?

YES

Strategy discussion and safeguarding enquiry undertaken

NO

Signpost/Refer to [Directory of Support Services](#) and email outcome to wv_partnership_hub@west-midlands.pnn.police.uk