

## National Referral Mechanism (NRM) Pathway

**DAY 1: First responder identifies trafficking concerns.**

(This is any person who has concerns to suspect a person may be the victim of modern slavery or trafficking)

Complete and submit NRM and make a referral into the MASH including a copy of the NRM. (If the child/young person is at risk of significant harm and there is concern about immediate risk to life please contact the police on 999)

MASH receive referral and will triage the referral and apply threshold (in line with existing MASH process). Any child or young person who has an NRM will be opened as a minimum to Early Intervention.

Child or young person allocated to CAT or EI dependent on threshold. Social Work/Early Help Assessment to commence.

**Day 5 Stage 1 (working days): NRM Stage One decision made by Home Office on reasonable grounds and allocated worker is notified:**

**Decision: No Reasonable Grounds**

**End of NRM**

If identified needs are evident then BAU casework will continue.

**Decision: Positive Reasonable Grounds**

**NRM Stage 2 45-day period:** during which information is gathered by NRM to ascertain whether the individual is a potential victim of human trafficking.  
Case to remain open to Social Care/ Early Intervention (following BAU processes) whilst 45-day NRM information gathering continues.

**NRM Stage 3 Decision**

**Positive conclusive grounds**

Threshold discussion/Assessment to be reviewed and inform level young person to be held at/if services are required. Possible outcomes: Police investigation/asylum process if UASC/Is the child eligible for uk residence permit/on-going safety plan.

**NRM Negative referral:** no evidence YP is victim of trafficking. Negative referrals can be appealed and be discussed with the allocated worker/manager.

**End of NRM**

Social Care involvement to be reviewed. Where no needs young person to be closed with management oversight. Where services are required BAU processes to be followed at the appropriate threshold.